

ICAP Council Elections 2025

North Zone A

NAFFAR HUSSAIN, ACA (BALLOT NO.08)

CEO - ANK GLOBAL CHARTERED ACCOUNTANTS
FORMER CHAIRMAN - ICAP UAE CHAPTER



A YOUNG, GLOBAL AND SERVICE - ORIENTED VOICE FOR INCLUSION AND ENGAGEMENT

INTEGRITY • INNOVATION • ENGAGEMENT • EXCELLENCE

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Key Contributions

- Served two terms in ICAP leadership, including as Chairman - ICAP UAE Chapter
- Founder - CA Toastmasters Club UAE, promoting leadership and communication excellence
- Organized 50+ CPD programs and networking initiatives
- Facilitated hundreds of professional placements across the UAE, Gulf and Pakistan
- Served on ICAP Central Committees: PAIB, CPD and Fiscal Laws

**A track record of service and impact -
not just promises.**



Vision and Comprehensive Agenda

“To build a **globally recognized, service-oriented ICAP** that fosters excellence, **engagement**, and trust among members, young professionals, and stakeholders worldwide.”



Key Strategic Priorities

1. Education and Graduation Recognition

- Form a task force to resolve degree equivalency and graduation issues with **HEC**, **universities**, and **global authorities**.
- **Strengthen** school and university outreach programs for career counseling and awareness.
- **Increase and promote scholarships** and **financial aid programs** for talented but underprivileged students to ensure equal access to the CA profession.
- Create article ship opportunities within **Pakistan** and **internationally**.

2. Career Empowerment, Branding and Entrepreneurship Development

- **Create a structured platform** linking members and students with employers for jobs and internships.
- **Launch an Industry and Entrepreneurship** Readiness Program to develop leadership and global business skills.
- **Form a dedicated Task Force** to engage industry, government, and global partners - expanding ICAP's brand and creating export and back - office opportunities..
- **Empower Small and Medium Practices (SMPs)** through capacity building, digital readiness, and fair representation.

3. Governance Excellence and Institutional Strengthening

- Appoint a **Full-time CEO** to ensure continuity and professional management.
- **Empower management under CEO** with clear authority, resources, and accountability for execution.
- Introduce **data-driven decision-making** and structured **member-feedback systems**.
- **Implement performance KPIs** for management and committees to improve institutional efficiency.

4. Global Integration, Representation and Inclusivity

- Secure direct **overseas representation** and **Council seats**.
- Equip Overseas Management Committees (MCs) with the authority and resources to engage stakeholders and strengthen **ICAP's global presence**.
- **Revamp the Overseas Chapter Framework** in consultation with regional committees.
- **Facilitate Mutual Recognition Agreements** (MRAs) with global accounting bodies for international mobility.

5. Digital Transformation and Continuous Learning

- Launch **AI-driven learning tools, online CPD platforms, and digital certifications.**
- Transform ICAP into a **digitally empowered**, future-ready body with **global recognition.**
- Create a **Research and Innovation Department** to integrate **AI and emerging technologies** into ICAP operations and education.

Ballot No. 08 – Naffar Hussain ACA

- **Vote for Inclusion**
- **Vote for Progress**
- **Vote for Engagement**



 Online Voting: 19 – 20 December 2025  naffarca@ankglobal.co |  +971 55 445 3681