

From Passion to Purpose

A journey of resilience, service, and professional excellence





A Legacy of Excellence

18

Years Teaching

Dedicated to CA
education

40K+

Students Taught

Many earning top
honours and gold medals

3.5K+

CA's Mentored

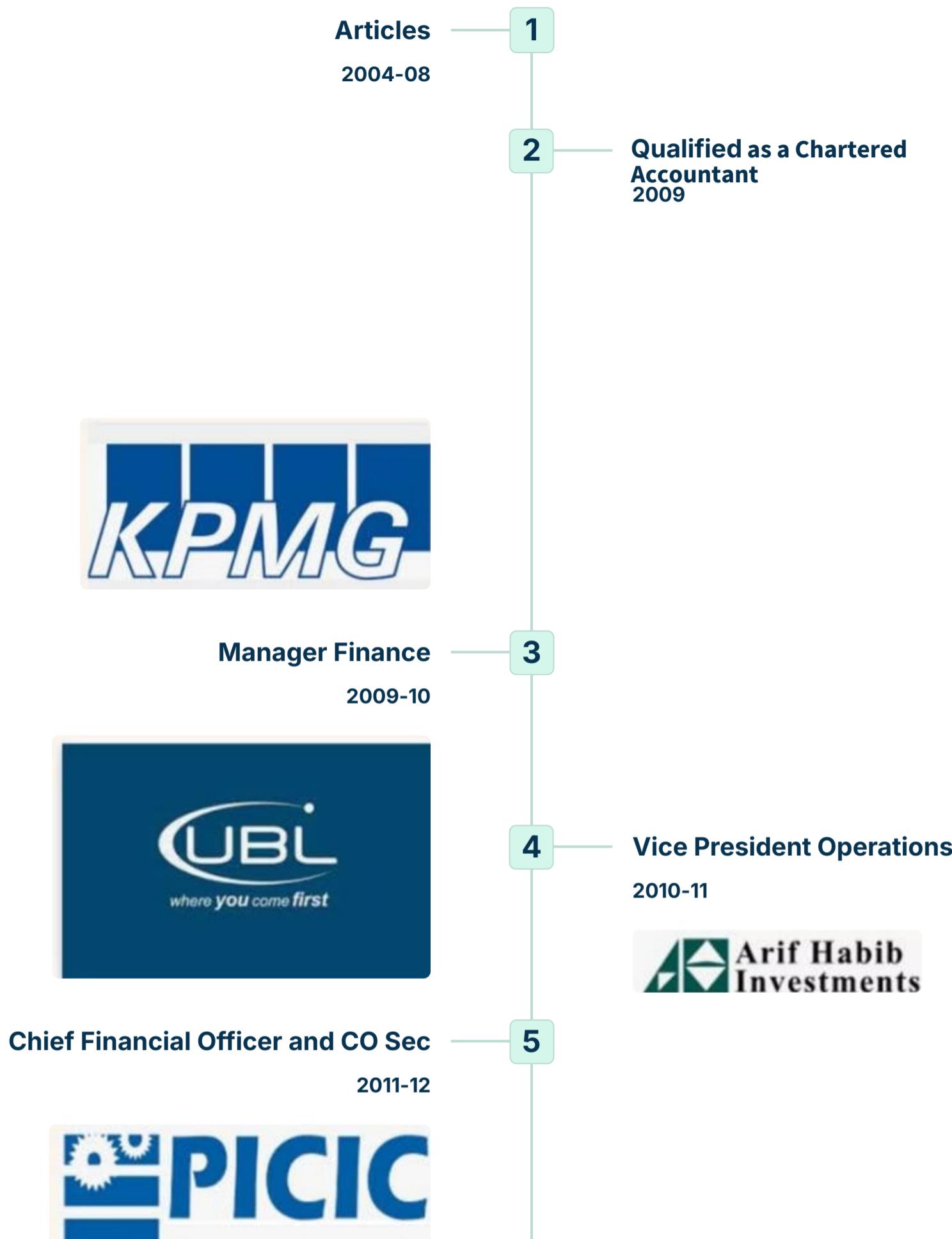
Shaping the profession's
future

10K+

Active Enrolments

Pakistan's largest CA
college

Career Progress



Vision Statement

To transform ICAP into a globally respected, ethically governed, and technologically advanced professional body that inspires trust, drives national development, and empowers every Chartered Accountant to lead with integrity, innovation, and impact; at home and across the world.



Governance Reforms & Institutional Integrity



Separate Strategy from Execution

Council focuses on strategy and public policy; a full-time, KPI-driven CEO ensures operational delivery.



Clarify Council–Management Boundaries

Secretariat leads execution without micromanagement, restoring efficiency and institutional strength.



Enforce Conflict of Interest Discipline

Annual COI declarations and recorded recusals to ensure transparency and ethical decision-making.



Strengthen Financial Governance

Present the annual expenditure budget to the AGM for ratification—promoting transparency and fiscal discipline.



Global Recognition & International Presence

Reciprocity & Bridging Arrangements

Secure mobility through agreements with leading global accountancy bodies.

Expand ICAP's Global Reach

Open branches/partners in emerging markets and deliver high-quality remote learning.

Stronger Voice in Global Forums

Position ICAP at IFAC, IFRS, fintech, sustainability, and world finance platforms.



Student Empowerment & Simplified Pathways

01

Modern, Clear Qualification Journey

Remove unnecessary hurdles and align the pathway with global benchmarks.

03

Revisit Disqualification Policies

Align with global standards while protecting the right to education.

05

Build Resource-Rich Learning Spaces

Libraries with Wi-Fi and year-round facilities in major cities.

02

Enhanced Financial Support

Need-based scholarships so financial constraints never stop capable students.

04

Curriculum Modernization

Fully integrate Sustainability, ESG, AI, Digital Skills, and secure global academic equivalence.

06

Structured Mentorship

Goal-driven mentorship linking young members to senior professionals through "Career Clinics".



Membership Growth Through Global Equivalence

Introduce a fair, structured pathway for professionals who narrowly missed CA Pakistan but hold another globally recognized chartered qualification with 10+ years' experience—ensuring growth without compromising merit.

- This initiative balances inclusivity with maintaining the highest professional standards, opening doors for experienced professionals while protecting the integrity of the CA designation.



Technology Transformation & SMP Enablement

1.

Full Digital Transformation of ICAP

End-to-end digital services for students and members, streamlining every interaction and process.



AI-Powered Learning Hub

Personalized analytics, performance insights, and smart learning tools that adapt to individual needs.



Strengthen SMPs

Subsidized access to cloud tools, cybersecurity, and AI solutions. One-window e-governance portal for regulatory compliance. Dedicated SMP advisory/incubation hub and representation committee.

Expanded Training Routes & Career Opportunities



Beyond Audit Firms

Structured training programs with Government bodies (FBR, PRA, KPRA, regulators).



International Training Placements

Collaborations with global firms for overseas opportunities.



Centralized National Placement Hub

Support for students facing training shortages.



Middle-Tier Professional Credentials

Dignified qualifications for students unable to complete CA.



Overseas Member Engagement

1 Representation in Governance

Enable meaningful overseas presence on the Council.

2 Empowered Chapter Committees

Transparent elections and real decision-making authority.

3 Dedicated Budget for Chapters

Allocate a portion of overseas fees for professional events worldwide.

4 Global Opportunity Hubs

Support for mobility, placements, and cross-border networking.



Advancing Female Members & Students

Remote Learning & Remote Exam Proctoring

Support women in conservative and remote areas with flexible learning options.

Better Training Office Facilities

Safe, inclusive workspaces with essential amenities that respect diverse needs.

Zero-Tolerance Workplace Policies

Enforceable anti-harassment standards across all TOs and TOPs, ensuring dignity and safety for all.





Collaboration with Government & Regulators



Embed ICAP Expertise in Policy

CA professionals to co-draft regulations with SECP, SBP, FBR, and provincial bodies.



Activate Government Seats on Council

Ensure regular participation and accountability of Government nominees.

By strengthening ties with regulatory bodies and government institutions, ICAP can play a pivotal role in shaping financial policy and ensuring that the voice of the profession is heard at the highest levels of decision-making.

Supporting Small & Medium-Sized Practices



SMP Incubation & Advisory Hub

Tailored guidance, mentorship, and business development support for growing practices.



Affordable Digital & Automation Tools

Subsidized software to modernize operations and compete effectively.



SMP-Focused Policy Advocacy

Dedicated Council subcommittee to address SMP challenges and champion their interests.