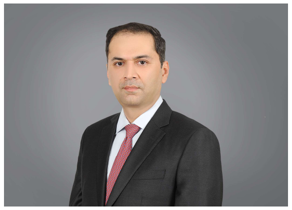
Introduction



Osama Kapadia
FCA
Partner
A. F. Ferguson & Co.

Professional qualifications

- Fellow member of the Institute of Chartered Accountants of Pakistan
- Fellow member of the Association of Chartered Certified Accountants

Current leadership and other roles

- Assurance partner
- Chief Information Officer (CIO) of the Firm
- Chief Data Officer (CDO) of the Firm
- Member of the outgoing Southern Regional Committee of the Institute of Chartered Accountants of Pakistan

Experience snapshot

- Passed CA final examinations and completed training with A. F Ferguson & Co. in 2004 and rejoined the Firm's assurance group.
- Short stint with pharmaceutical sector in 2008. Rejoined the Firm in 2008.
- Assurance partner since July 2014 in the Energy, Utilities and Resources group.
- Approximately 25 years of professional experience while working across several sectors and multiple roles.
- Actively involved as CIO and CDO of the Firm with the territory leadership in sponsoring and leading technology transformation and delivering on data strategy.

Objectives and vision

Governance, Processes and Infrastructure

- Champion practical improvements in governance processes and structure; Revitalize regional committees and overseas chapters as active forums.
- Modernize and develop infrastructure – Generate additional revenue.
- Invest in our culture, people, and processes.
- Promote and embed diversity, equity and inclusion.

Talent and Education

- Reposition CA for the digital/intelligent age by embedding data sciences, AI and automation.
- Continuously update syllabus and exam structure; use technology and AI to accelerate processing.
- Encourage marketing initiatives and expand outreach to attract high quality talent to develop future leaders.
- Expand micro-credentialing for flexible entry and upskilling.

Membership and Global Reach

- Pursue mutual recognition agreements and strengthen partnerships.
- Activate overseas chapters to engage with high-achieving members to generate thought leadership and expand membership.
- Accelerate members in practice through practice transformation initiative.
- Develop accountancy export strategy with stakeholders.

Trust and Quality

- Elevate audit quality by promoting tech-enabled risk assessment in QCR, mandatory training on professional skepticism, industry-specific matters, and complex and judgmental areas.
- Uphold excellence, integrity, and innovation as guiding principles.