

PROFILE & MANIFESTO



M.SAJID KAPADIA (FCA)
Candidate For Council Election 2025

CAREER HIGHLIGHTS

WORK EXPERIENCE

- Currently working as 'Managing Director and Principal' of KnS School of Business studies (ICAP RAET) offering professional accounting qualifications.
- Worked in Cyber Internet Services Ltd (Lakson Group of companies) as 'Manager Projects'.
- Worked in Siemens Pakistan Engineering company Ltd as 'Manager Commercial'.
- Articleship from Ernst & Young (2002 – 2006) – secondments to Toronto and Abu Dhabi.
- Teaching and mentoring CA students for 20+ years - with alumni of 2,500+ members.
- Visiting Faculty Member at Szabist University .

EDUCATION

- Fellow Member of ICAP
- Fellow Member of ACCA
- Masters in Economics, KU
- Bachelors of commerce, KU

CERTIFICATION/ TRAINING ATTENDED

- Certified Director - ICAP
- Attended various workshop and trainings on Project management, Negotiation skills & Public speaking skills organized by IBA, PIMs and Terrabiz.
- Participated in ICAP Toast masters' Club for 2 years.

CONTRIBUTIONS TO THE PROFESSION

TO THE PROFESSION

- 7+ years on ICAP's PAIB Committee, and multiple-time organizer of the CFO Conference & National Finance Olympiad (NFO).
- 7+ years as a Member of ICAP's ETCOM, contributing to ethics, education standards and member facilitation.
- Conducted several workshops/trainings for corporate professionals and ICAP students on various topics including ISA's, Time Management, Office Etiquettes, Public Speaking, Self-Motivation, Power of Gratitude, Interview Preparation skills etc.
- Conducted Presentation & Communication Skills course for 2,500+ CA students, grooming them for the corporate world.
- Conducting classes for CA students for last 20 years - alumni includes 6,000 + students.

TRAININGS CONDUCTED

- Conducted Career Counselling sessions for students of various Intermediate & A levels colleges.
- Conducted workshops on 'Corporate world etiquettes' for students of Szabist and KSBL University.

MY VISION FOR ICAP

I envision ICAP as a forward-looking, world-class professional body that upholds the highest standards of excellence, cultivates visionary leaders, and delivers comprehensive support to members in realizing their full potential.

Guided by innovation, robust governance, and global partnerships, ICAP will create enduring impact and reinforce its stature as a leading institute, locally and globally.

MANIFESTO

Attracting Talent :

To position CA qualification as a career of choice for top-tier students across Pakistan.

Global Presence & Mobility:

Expanding ICAP's global footprint is a strategic priority via strong partnerships for education & training.

Strong Governance & Institutional Capacity:

The Council should drive strategy and policy, while management should be empowered with requisite tool-set, autonomy, and frameworks needed to deliver excellence.

Overseas Members and Chapters:

Allocating dedicated Council seat for overseas members, similar to regional constituencies in Pakistan, that will ensure their voices shape key decisions.

Future-Ready Profession:

To ensure our members remain future-ready and globally competitive, it is important to strengthen our CPD programs and regularly update the education framework

MANIFESTO

Better Pathways & Recognition

One important way forward is to secure Degree-Awarding Institute status for ICAP. This will enable academic pathways along with professional qualification.

Building SMPs Capacity:

Strengthening SMPs through focused initiatives that enhance their advisory, technical, and delivery competencies.

Fostering Member Engagement with the Institute:

Encouraging a greater sense of belonging and ownership by promoting open dialogue and regular interactive sessions with the Council - beyond the Annual General Meeting.

Effective Collaboration with Regulators:

Strengthening collaboration with key regulators — including SECP, AOB, FBR and SBP — will foster constructive dialogue and strategic partnerships.

Placement and Career Transition Support :

While continuing to strengthen our Members' Mentorship program, it is essential to establish a dedicated placement desk to support members in securing job opportunities and smooth career transitions.