

Shahab Qadir, FCA

Candidate Council
Zone South B
Ballot # 02





Profile

- Currently working as Regional Head Audit Balochistan in Allied Bank Limited
- Professional Practice-Shahab Qadir & Co Chartered Accountants.
- Other Membership of ICAEW and PIPFA
- Serving council for Term 2021-2025
- Chaired Internal Audit Practices Development Committee of ICAP
- Contributed as member in Examination, Management, Audit and Executive committees of ICAP



Vision & Mission

➤ Vision

To promote professional excellence of the profession by uplifting the principal of integrity, transparency & accountability.

➤ Mission

To empower and support our members and students through the provision of quality education and development and ethical practice — promoting a culture of integrity, transparency, accountability and inclusion that builds the profession and contributes to the development of the nation.



Key Achievements

(Term Highlights)

Establishment of ICAP Office

- Established a fully functional ICAP regional office in Balochistan
- Administrative, educational, and professional support under one roof.
- Enhanced accessibility, visibility, and credibility.
- Reduced operational costs for student-related activities.



Student Facilities and Engagement

- Improved student support infrastructure: study areas, library, and exam facilities.
- Offered in-person and online classes.
- Regular counseling and mentorship.
- Campaigns across province and resource for Makran belt.
- Result: Stronger engagement and satisfaction. (81% in PRC and 50% in CAF)



Training Organization Registration Initiative

- First-ever registration of new training organizations in Balochistan (PPP Authority and Rocodiq)
- Expanded opportunities for aspiring Chartered Accountants.
- Enhance Training Capacity in Balochistan from 2 to 15 students.





Opportunities for Chartered Accountants

- Addition of CA qualification in Balochistan Service Rules
- Created roles for qualified accountants through public sector collaboration.
- Placement of ICAP members in key positions.
- Strengthened ICAP's image and professional footprint.

Governance Engagement

- Fostered collaboration with the Government of Balochistan.
- Enhanced ICAP's public sector relationships.
- President ICAP meeting with CM Balochistan Chief Secretary and Finance Secretary Balochistan.
- During Term 2 Presidents visited Balochistan to strengthen relationship with GOB and public sector.



ICAP Council Role

- Promoted a more committed council approach.
- Direct President-community interactions.
- First-ever ICAP Council Meeting in Balochistan.
- Reinforced ICAP's governance vision for regional development.



Southern Regional Committee Effective Companion

- Effective and Close Coordination between Council and SRC
- An efficient and supportive participation of Local NRC member in all areas of ICAP progress.
- Vital role of NRC member in ICAP and GOB coordination.



ICAP Land

- ▶ Prompt Land Acquisition process initiated which is on advance level
- ▶ Finalization of matter is under council consideration





Future Prospect & Manifesto



Future Prospect & Manifesto

- Strengthening Member Development
 - Establish a Member Empowerment Desk.
 - Expand CPD formats (hybrid, recorded, interactive).
 - Introduce local level professional well-being initiatives.
- Empowering the Next Generation
 - Launch ICAP Leadership Incubator for young professionals.
 - Strengthen scholarships and career fairs.



Future Prospect & Manifesto

- Expanding ICAP's Reach Across Balochistan
 - Establish study/advocacy centers in Zhob, Loralai, Chaman, Gwadar, Khuzdar, Sibi, Turbat.
 - Conduct outreach in universities and colleges.
 - Launch mobile training and career sessions.
- Empowering Regional Members and Firms
 - Regional practice development programs.
 - Facilitate government and corporate linkages.
 - Advocate for regional representation in ICAP committees.



Future Prospect & Manifesto

- National Integration with Regional Strength
 - Position Balochistan as a key pillar in ICAP's growth.
 - Promote regional professionals in national and global forums.
 - Ensure equal access to policy updates, CPDs, and leadership opportunities.
- Engagement of Overseas member to strengthen local resources
- Collaboration with more international Bodies/ Universities to facilitate members.
- To make arrangements with national educational institute to facilitate students unable to complete CA
- Mental and health well being of members and students



Closing Message

- This Journey is driven by purpose and passion for service.
- Together, we can make ICAP more inclusive, innovative, and impactful.
- Service with Substance — For Members, Students, and the Profession.

Thank You

