RAJLAIN H. QAZI - FCA

Presentation - ICAP Elections 2025

Sothern Regional Committee (SRC)



My Professional Journey

I began at A. F. Ferguson & Co., Chartered Accountants and grew at PwC New Zealand. Working with these organizations, I witnessed how great leaders inspire to achieve extraordinary results.

With my "WHY" clarified, I returned to Pakistan in 2017, stepping away from a fulfilling corporate career to build platforms that empower others.

Today, I work as:

- CEO, Ascendere (Private) Limited Capability partner to listed enterprises and global accounting firms in the KSA.
- Director, Ingenium Learning Solutions Supported 100+ clients and 15,000+ professionals in Pakistan and UAE.
- Director, VirtuousBPO Finance BPO business on a mission to make Pakistan the go-to outsourcing destination.
- Co-founder, Komaytee Fintech platform that empowers individuals by simplifying savings and investments.
- Trustee, Holding Hands An NPO that enables scholarly talent to pursue higher education.

Over the last 12+ years, I have gained cross-border experience across Pakistan, New Zealand, UAE, and KSA, working with Fortune Global 500s, conglomerates, and sovereign entities to strengthen finance functions and leadership capability.

Contributions at ICAP

Utilizing my global insight and next-generation outlook, I have contributed towards ICAP's key initiatives. This includes, bringing future-focused perspective to flagship events like the CFO Conference and National Finance Olympiad.

I have been member of the Institute's:

- Professional Accountants in Business Committee (2018 2019; 2021 Present)
- Incubation Committee (2021- Present)
- Continuing Professional Development Committee (2021-2022)
- Economic Advisory & Government Relationship Committee (2019-2020)
- Committee on Fiscal Laws (2019-2020)

Strategic Action Plan for SRC

For Members:

- CPD Catalogue Enhancement to introduce interventions relevant to the Next-Gen Finance Professionals, including Artificial Intelligence (AI), Sustainability, Human & Leadership Skills, and Mental Wellbeing.
- Employment & Mobility Initiative with local employers, local / global recruiters, overseas chapters and our diaspora.
- Constructive Public-Sector Engagement (via Council) to strengthen ICAP's role in economic and policy discourse.
- Sports & Wellbeing Events to foster networking, camaraderie, and mental wellness among members.
- Round-Tables with Industry Leaders to ensure members are market-ready and business-relevant.
- Digital Career Navigator to explore career paths and get linked CPD/learning to close gaps.
- Women's Re-entry & Flexible Training to tap an under-served talent pool.

Strategic Action Plan for SRC

For Students (Existing & Prospective):

- Student Mentorship Platform for career guidance, emotional support, and professional growth.
- Sports & Engagement Events to promote healthy competition and community building.
- Training Placement Platform to assist secure timely training contracts across regions.
- Accredited Teacher Training for CA tutors to standardize pedagogy across centers.
- Digital Library with a "knowledge concierge" to fetch curated resources.
- Exam-Coaching Sprints beyond technical skills.
- Outreach Programs to enhance talent pipeline.

Thanks!!



Let's connect on LinkedIn