

FINANCE LEADER 2.0

LEADERSHIP TRANSFORMATION SERIES

 **SEPTEMBER 10TH, 11TH,
15TH, 16TH & 17TH 2025**

 **MOVENPICK
HOTEL, KARACHI**



CPD Hours: 40

An Initiative of Professional Accountants in Business (PAIB)



111-000-422



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ABOUT THE PROGRAM

Finance Leader 2.0 was conceptualized together with the International Federation of Accountants (IFAC) and stands out as an experience that is continuously updated to address evolving leadership needs.

Unexpected challenges in organizations have highlighted the importance of being prepared. This chaos is nothing but a beautiful piece of unseen architecture that you can only appreciate with a lens of the future. Finance leader 2.0 is the lens.

The fifth edition focuses on top skills identified by the World Economic Forum 2024. It is meticulously designed to help participants practice and apply their learning, preparing them for strategic leadership roles. The connections formed through this program generate significant business and personal value. Over four years, our cohort members have epitomized success and growth. Finance Leader 2.0 has enabled finance professionals to assume strategic leadership roles.

Unlock your leadership potential with Finance Leader 2.0.

WHO SHOULD ATTEND?

This training is most suitable for;

- Senior finance professionals choosing to transition upwards.
- Management and leadership professionals desirous of contributing in turbulent times.

ABOUT THE INSTITUTE OF CHARTERED ACCOUNTANTS OF PAKISTAN

The Institute of Chartered Accountants of Pakistan (ICAP), is the esteemed apex accountancy regulating body in Pakistan that takes great pride in nurturing talented, ethical, and dedicated professionals. With a robust membership base of over ten thousand Chartered Accountants, ICAP's influence spans far and wide.

Established in 1961 with a clear mission, ICAP remains steadfast in its commitment to serving the public interest by fostering strong collaborations with governments, regulators, and business leaders on a global scale. The global impact of ICAP's diaspora is evident, as its members hold esteemed positions in prestigious corporate entities, including Fortune 500 companies.

Our collective endeavors know no boundaries, as we contribute significantly to the success of individuals, organizations, communities, and economies alike. Embracing the belief that chartered accountancy can be a powerful force for positive change, ICAP is resolutely devoted to sharing its insights, expertise, and understanding to foster sustainable economies and create a better future for all. Welcome to the world of excellence!

UNLEASHING THE POWER OF PAIB LEADERSHIP

At ICAP, PAIBs make up a remarkable 76% of our distinguished membership. As visionaries, they lead the way as business and strategy partners, financial experts, and trusted advisors, driving sustainable value creation for their organizations.

ICAP's PAIB Committee is dedicated to empowering this influential membership segment. The committee was established in 2009 to cater specifically to the needs of PAIBs. Under the dynamic leadership of Mr. Samiullah Siddiqui, FCA, currently we are committed to engaging, supporting, and fostering the professional development of PAIBs while recognizing their invaluable contributions to the economy.

Through our proactive initiatives, we strive to build a thriving community of PAIB leaders. Our programs are thoughtfully designed to enhance their capabilities as creators, enablers, reporters, and preservers of organizational value. Together, we are shaping a prosperous future for both you and your organization.

METHODOLOGY



Speaker sessions



Case studies and role plays



Facilitated conversations



Peer tutoring



Collaborative learning



Group activities



Immediately applicable use of 'plug and play' tools



Self and business assessments



Feedback over the 5 days (optional)



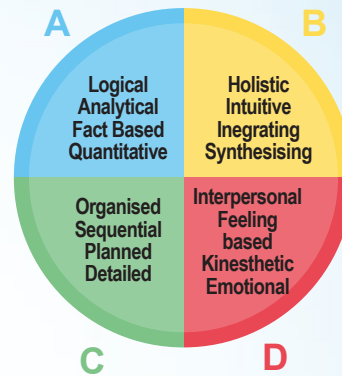
OVERVIEW OF THE MODULES



DAY 1 Gearing Up

- The Magic of Personal Hack
- Seeing Things the Unseen Way
- Whole Brain Thinking – Herrmann Brain Dominance Instrument (HBDI)
- Defining Boxes for Individual 'Out -of-Box'

THE WHOLE BRAIN[®] MODEL



DAY 2 Tilted Playing Field

- Transformation Influencer (real life case)
- Why are we Failing at What we Specialize in?
- Titanic Syndrome in Organizations
- Strategy on Steroids (SOS)



DAY 3 Technology Amalgamation of AI & HI

- Technology Influencer (real life case)
- Artificial Intelligence (AI): Evolution or Revolution?
- Digital Transformation & Generative AI
- Bringing Human Intelligence (HI) to Boost Artificial Intelligence



DAY 4 Wake - Time Stories

- Strategy Influencer (real life case)
- Honoring Experiences – What People Remember of Strategies?
- Having Difficult Conversations where Strategy is Priority Over Self
- Practicing Narrating Stories



DAY 5 Culture Social Software that feeds Strategy

- Culture Influencer (real life case)
- Mapping your Culture: Assessment Tools and Practice
- Quiet Quitters in Organizations
- Completion of Personal Development Plan Session

ABOUT THE TRAINER



Dr. Farhad Karamally
CEO Funverks
Global Management Consultancy

Farhad Karamally is a distinguished Organizational Development Consultant known for disrupting mediocrity and catalyzing transformation through powerful interventions in Leadership, Organizational Culture and Reinvention. With over 3 decades of cross-industry experience, Farhad has guided individuals and organizations toward unlocking their fullest potential.

His client portfolio spans Fortune 500 companies, family businesses, high-growth startups and global development organizations. Whether driving strategic clarity or reshaping organizational culture, Farhad's interventions create lasting impact. His 'facilitation' (as he calls it) style is energetic, insightful and deeply human. This has earned him praise worldwide.

Farhad's unique and pragmatic frameworks coupled by his authenticity that blend storytelling with strategic insight, make learning both meaningful and memorable. His toolkit includes certifications in NLP, HBDI®, DiSC®, and DEI, and he is a Certified Reinvention Associate from the Reinvention Academy. In 2021, he earned a Professional Doctoral Certificate in Applied Management from the European International University – Paris, and is also a Certified Director – Directors Training Program by PIGC.

A passionate believer in human excellence as the foundation for organizational effectiveness, Farhad brings both depth and dynamism to every engagement. As the lead facilitator of Finance Leader 2.0™, he promises a transformation journey that's not just insightful, but unforgettable.

HERE'S WHAT OUR ALUMNI ARE SAYING



Abdul Rehman
Lucky Motor Corporation

"The Leadership Transformation Training proved to be a profoundly enriching experience. The depth of insight and practical knowledge imparted throughout the sessions was both invaluable and immediately applicable. The facilitator's command over the subject matter, combined with a highly engaging delivery style, elevated this program well above conventional training experiences. I found myself integrating newly acquired concepts into my professional practice almost instantly, resulting in noticeable growth and enhanced effectiveness."

"Mr. Karamally stands out as one of the most compelling and impactful trainers I have encountered in my professional journey. His remarkable ability to engage participants and foster meaningful interaction ensured a dynamic and inclusive learning environment. The program offered fresh, thought-provoking perspectives on leadership, supported by insightful discussions and practical applications. It has significantly deepened my strategic outlook and leadership acumen."



Mehreen Mansoor
Lipton



Mehak
HBL

"This training ranks among the most comprehensive and impactful professional development experiences I have undertaken. The carefully curated blend of activities and content offered a deep dive into the core competencies of effective leadership, including communication, negotiation, and relationship building. Mr. Farhad's interactive approach, including role-playing and real-world simulations, made complex concepts accessible and memorable. The skills and perspectives gained have already begun to yield tangible improvements in my professional interactions and leadership style."

INDUSTRY MENTORS 2021-2024



Mr. Aly Yusuf

Director & CFO
Unilever Pakistan Limited &
Unilever Pakistan Foods Limited



Ms. Gulzar Khoja

CFO
Pakistan State Oil Limited



Mr. Khalilullah Shaikh, FCA

Chair Audit Committee,
Dow University, & Alfalah Asset
Management Ltd, Former President, ICAP



Dr. Murtaza Abbas, FCA

CEO
International Businesses,
Chief Strategy Officer &
Director Investment



Mr. Moonis Alvi, FCA

CEO
K-Electric



Mr. Syed Amir Ali, FCA

CEO
Bank Islami Limited



Aftab Butt

CEO
KAPCO



Kamran Azim

CEO
Taleem Finance Company Ltd.



Kabeer Naqvi

President & CEO,
U Microfinance Bank Ltd.



Nadeem Khan

Group CFO
PTCL



M. Farhanullah Khan

Chief Internal Auditor
HBL



Taimur Dawood

Chairman
Descon Engineering Ltd.



Mr. Armughan Kausar

Chief Compliance Officer
Habib Bank Ltd. (HBL)



Mr. Asif Saeed

Founder & Principle Consultant
Openminds Consulting



Mr. Faizan Mahmood

Chief Information Officer
K- Electric



Mr. Fahad Ashraf

Vice President & General Manager
Coca Cola Pakistan &
Afghanistan Region

INDUSTRY MENTORS 2021-2024



Mr. Imran Khalil
Vice President & Group Head
SAP Transformation, Engro Corp



Mr. Inam ur Rehman
Chief Executive Officer
Dawood Hercules Corp



Mr. Muhammad Rizwan Dalia
Chief People Officer
K - Electric



Mr. Nadeem Hussain
Coach Planet N & Chairman
Pakistan FinTech Network



Mr. Shoaib Jan Muhammad
President
ICAP UK Chapter & CFO,
Europe Arab Bank



Mr. Saad Haroon
Head
Asia Group, Syngenta



Mr. Viqar Ul Aslam
Director & Chief Executive
Jaffer Business Systems (JBS)



Mr. Yaqoob Suttar
Board Member, ICAP
Former DMD Finance/ CFO,
Pakistan State Oil



Maheen Rehman
CEO
InfraZAamin



Muhammad Faisal, FCA
CEO
Lucky Motor Corporation



Ruhail Muhammad
CEO
Lucky Electric Power Company
Limited



Saad Kaliya, FCA
Partner Technology Consulting &
Risk Assurance
PWC A.F. Fergusons & Co.



M. Amin Rajput
Deputy Managing Director
Sui Southern Gas Company Ltd.



Azfar Saeed Baig
Vice President
Byco Petroleum Pakistan Ltd.



Bilal Ahmad Khan, FCA
General Manager
Pakistan Oil Fields Limited

PARTICIPATING COMPANIES



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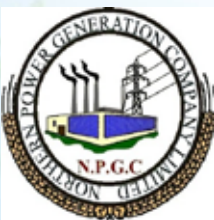
Reon
Energy



SIEMENS



TAPAL



WebBeds



JOYLAND

PROGRAM DETAILS



September

10, 11, 15, 16 & 17 2025



9:00 am to 6:00 pm



Movenpick Hotel, Karachi

CPD HOURS: 40

TRAINING INVESTMENT*

For members**: **Rs. 155,000** Plus 3% SRB Sales Tax

For non-members: **Rs. 185,000** Plus 3% SRB Sales Tax

Early bird discount of **10%** until **31 July, 2025**

**Program fees includes the HBDI assessment.*

***ICAP Accounting Professional Affiliates can avail the same fees as members.*

DEADLINE OF REGISTRATION

15 August, 2025

FOR QUERIES, CONTACT

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 **paib@icap.org.pk**

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