

When the second second

Inside

ICAP

1 Meets & Events ------ 01

Centre for Islamic Finance: ICAP and Meezan Bank Join Hands	01
Seminar on Full Reserve Banking: A Potential Solution to Eliminate Domestic Debt, Interest, and Inflation	01
Session on New QCR Framework & Recent Focus Areas	02
87th SAFA Board Meeting and ICAN Convention in Kathmandu	03
 Building a Resilient Digital Future: Localized IT Standards for Pakistani Enterprises 	04
 Registrations for the Technology Assurance Certificate Program - Cohort 7 	04
 Mastering Intelligent Automation with RPA & AI - Cohort 2 	04
AI Series for Business Excellence – Coming soon	05
 Data Analytics, Tips and Tricks - Ramadan Series 	05
 ICAP Expands US Taxation Training with New Corporate Tax Bundles 	05
 ICAP Renews Partnership with Coursera – Elevate Your Learning 	06

2	Overseas News 06
3	CA Women News 08
4	Member News 09
5	Technical Update11
6	Student Section 17
7	HR News 18

Editorial Team

Editor-in-Chief Mr. Tahir Saeed Malik, Deputy Director MARCOM Team MARCOM Ms. Alefyah Hasnain, Deputy Manager - MARCOM Mr. Muhammad Haroon, Assistant Manager - MARCOM Email publications@icap.org.pk



Centre for Islamic Finance: ICAP and Meezan Bank Join Hands



The Institute of Chartered Accountants of Pakistan (ICAP) signed a Letter of Intent with Meezan Bank on March 20, 2025 to collaborate on establishing a Centre of Islamic Finance. The signing ceremony was attended by Mr. Saif Ullah, President ICAP, Mr. Samiullah Siddiqui, Vice-President ICAP, and Syed Amir Ali, Deputy CEO of Meezan Bank, along with other esteemed officials from both organizations. Mr. Saifullah appreciated this initiative, commending Meezan Bank and highlighting ICAP's commitment to advance the Islamic finance sector through specialized education, training, and certification programs.

This alliance conforms with the Federal Shariah Court's directive to eliminate 'Riba' from the banking system by December 2027. It also supports the 26th Amendment to the Constitution of Pakistan, which mandates the complete elimination of 'Riba' by January 1, 2028. The Centre of Islamic Finance is expected to play a crucial role in preparing industry professionals for the transition to a fully Shariah-compliant

banking system, reinforcing Pakistan's position as a leader in Islamic finance.



Seminar on Full Reserve Banking: A Potential Solution to Eliminate Domestic Debt, Interest and Inflation



The Northern Regional Committee (NRC) of ICAP organized a seminar on "Full Reserve Banking: A Potential Solution to Eliminate Domestic Debt, Interest, and Inflation" on February 28, 2025, at ICAP Islamabad. The session provided valuable insights into Full Reserve Banking and its potential impact on the global financial system. Mr. Ahmad Salman Arshad, Chairman NRC, opened the event by welcoming esteemed speakers, guests, and participants, emphasizing the importance of the topic in today's economic landscape.

The keynote presentation was delivered by Mr. Qanit Khalilullah, who explained how Full Reserve Banking could reduce domestic debt, stabilize interest rates,





and curb inflation by restricting money creation. The seminar featured an engaging discussion, with attendees actively participating in the Q&A session. Justice Dr. Syed Muhammad Anwer, Aalim Judge at the Federal Shariat Court, graced the event as the Chief Guest, commending the initiative and its relevance. The session concluded with closing remarks by Mr. Muhammad Awais, Vice President ICAP, and a vote of thanks by Mr. Aneel Peter, followed by the presentation of mementos to the distinguished speaker and Chief Guest.

Session on New QCR Framework & Recent Focus Areas

The Northern Regional Committee (NRC) of ICAP, in collaboration with the SMP Committee, organized a session on the "New QCR Framework & Recent Focus Areas" on March 20, 2025, at ICAP Lahore, with video conferencing in Islamabad, Faisalabad, Gujranwala, Multan, and Peshawar, fostering knowledge exchange among professionals. The session provided key insights into the updated QCR Framework, focusing on enhanced audit documentation, accountability, and efficiency in line with global standards. Mr. Mohsin Jamil, Chairman CPD, Technical & Professional Affairs Committee of NRC, delivered the opening remarks, while Mr. Asad Feroze, Council Member and Chairman - SMP Committee, chaired the session, emphasizing the significance of these updates for professionals, auditors, academicians, and researchers.

Expert speakers, Mr. Muhammad Fahad Parvaiz, Director, and Mr. Adnan Mehmood Khan, Manager, Quality Assurance Department at ICAP, provided an in-depth analysis of the revised framework, addressing critical audit quality aspects. The interactive session featured a dynamic Q&A segment, offering practical insights for audit professionals. The participants lauded the session's pragmatic approach to resolving QCR-related challenges, reaffirming ICAP's commitment to audit excellence. The session concluded with closing remarks by Mr. Muhammad Awais, Vice President ICAP, and a vote of thanks by Mr. Ahmad Salman Arshad, followed by the presentation of mementos to the distinguished speakers.





87th SAFA Board Meeting and ICAN Convention in Kathmandu

The 87th SAFA Board Meeting was triumphantly convened on April 7, 2025, in the historic city of Kathmandu, Nepal. This prestigious assembly witnessed the participation of distinguished representatives from SAFA member bodies spanning Sri Lanka, India, Bangladesh, Pakistan, Nepal, and the Maldives, both in person and virtually. The session was presided over by SAFA President Mr. Ashfaq Yousuf Tola, with SAFA Vice President Mr. Mohammed Humayun Kabir joining virtually. Mr. Ali Latif, Council Member ICAP also represented ICAP at this significant gathering.

In conjunction with the board meeting, several SAFA committee meetings were held, underscoring the region's unified

commitment to professional collaboration and the advancement of accountancy in South Asia. Following the board meeting, Mr. Ashfaq Tola, graced the 4th National Convention of Accounting Professionals as the Special Guest and Keynote Speaker, hosted by the Institute of Chartered Accountants of Nepal (ICAN) on April 8–9, 2025. The convention, themed "Transforming Economies through Modernizing Tax and Public Financial Management (PFM)," featured Mr. Tola's keynote address on "Achieving Economic Prosperity through Innovative Public Financial Management and Tax Policies." He eloquently emphasized the pivotal role of robust tax frameworks and modern PFM systems as essential catalysts for sustainable economic growth.





Building a Resilient Digital Future: Localized IT Standards for Pakistani Enterprises

A major step towards digital excellence! The Digital Assurance and Accounting Board (DAAB) of ICAP convened a working committee of experts to develop essential IT frameworks for the corporate sector. This initiative will strengthen IT Governance, Compliance, and Digital Security in Pakistan. With the evolving digital landscape, robust IT Governance is crucial for ensuring sustainable growth and resilience. Stay tuned for more updates as we collaborate to shape the future of digital transformation in Pakistan!

Registrations for the Technology Assurance Certificate Program – Cohort 7

The Digital Assurance and Accounting Board (DAAB) of ICAP is set to launch another cohort of its highly acclaimed Technology and Assurance Certificate Program on April 26, 2025. Having already empowered 200+ professionals, this program is designed to equip participants with critical expertise in cybersecurity, cyber resilience, IT controls, IT audit, and Risk Management. Stay ahead in the ever-evolving digital landscape and fortify your organization against emerging cyber threats with this industry-leading certification.

To Register: https://member.icap.org.pk/online-registration-for -seminar-workshop/



Mastering Intelligent Automation with RPA & AI – Cohort 2

Following the overwhelming success of Cohort 1, the Digital Assurance & Accounting Board (DAAB) of ICAP is set to launch Cohort 2 of Mastering Intelligent Automation with RPA & AI, starting April 19, 2025. This program is designed for professionals eager to explore Al-driven automation and its impact on finance and technology. With participants from Oman, Pakistan, UK, Saudi Arabia, and beyond, this program brings together a diverse

community of learners ready to adapt to the future of finance and technology. From intelligent automation strategies to financial applications and cutting-edge AI tools, this hands-on training program will equip participants with the skills needed to drive innovation in their industries. Register now and be part of the next wave of digital transformation!



AI Series for Business Excellence – Coming Soon

The Voice of CA Pakistan, in collaboration with the Digital Assurance & Accounting Board (DAAB) of ICAP, is bringing an exclusive AI series this April. This series will bring together top AI experts and industry leaders to uncover the future of Artificial Intelligence in business, finance, and the broader economy. Bringing together top AI experts and industry leaders, to provide

valuable insights into the future of Al-driven strategies and their impact on organizations. Each episode will explore the latest AI developments around the world as we dive into key areas shaping the future of business excellence, including workforce upskilling, Al-powered entrepreneurship, Al-driven innovation, digital transformation, and ethical AI governance.

Data Analytics, Tips and Tricks -Ramadan Series

This Ramadan, the Digital Assurance & Accounting Board (DAAB) of ICAP launched a special initiative to enhance data analytics expertise through advanced Excel and Power BI. With insightful sessions uploaded every Wednesday and Friday at 4 PM (PST), professionals explored key techniques to improve data-driven decision-making. From Conditional Formatting for trend analysis to mastering Excel Tables, INDIRECT, and automating Year-to-Date

Sales with OFFSET, the series also covered Power BI interactivity with Bookmarks. If you missed out, you can still watch these valuable sessions on ICAP's social media platforms and YouTube:

https://www.youtube.com/playlist?list=PLLnwbL861Anp3VsTQZF BA5cgZz7pfGY_q

ICAP Expands US Taxation Training with New Corporate Tax Bundles

In a strategic move to enhance professional learning, the ICAP CPD Committee has expanded its US Taxation training program by introducing Corporate Tax Bundles alongside its established Individual Taxation Bundle. This initiative aims to equip professionals with



specialized knowledge in both individual and corporate tax compliance, reinforcing ICAP's commitment to global financial excellence. The newly launched Corporate Tax Bundles cater to professionals seeking a deeper understanding of corporate tax laws, compliance strategies, and reporting standards. These additions build on the success of ICAP's self-paced, online learning model, allowing participants to enhance their expertise at their convenience.

Program Highlights:

- Individual Tax Bundle A comprehensive guide to personal taxation, covering income, deductions, and alternative minimum tax.
- 2. Corporate Tax Bundle Basic Focuses on corporate tax structures, filing requirements, and compliance essentials.
- Corporate Tax Bundle Advanced Explores complex topics such as corporate reorganizations, M&A tax strategies, and tax treaties.

With this expansion, ICAP continues to support finance and tax professionals in broadening their expertise, ensuring they remain competitive in an evolving global landscape. For more details on these learning opportunities, visit ICAP's official platform.



ICAP Renews Partnership with Coursera – Elevate Your Learning

The Institute of Chartered Accountants of Pakistan (ICAP) is delighted to announce the renewal of its esteemed partnership with Coursera, continuing to offer members and students unparalleled access to world-class learning opportunities. This collaboration empowers professionals to enhance their skills with over 12,000 courses from prestigious universities and institutions such as Harvard, Oxford, Columbia, Google, and IBM.

As part of this renewed offering, learners can delve into a diverse array of topics, including Leadership, Artificial Intelligence, Finance, ESG, Blockchain, and more. These courses are meticulously designed to help participants earn verified certificates while acquiring job-relevant skills through a flexible, self-paced learning model that aligns seamlessly with their career aspirations.

To further enhance accessibility, ICAP is providing exclusive pricing for the 2025-26 term. However, licenses are limited and will be allocated on a first-come, first-serve basis. For detailed information and enrollment, please visit ICAP's member and student portals or contact cpd.support@icap.org.pk.

Overseas News

ASEAN Chapter of ICAP Members Engages Senate Chairman of Pakistan and Special Advisor in a **Productive Meeting**



Pakistan Business Council) for Humayun Habib, Chairman of the ASEAN Chapter of ICAP Members, recently attended an iftar dinner hosted by Pakistan's

High Commissioner to Malaysia, H.E. Mr. Syed Ahsan Raza Shah. During this event, he had a significant meeting with Senate Chairman of Pakistan, Mr. Yusuf Raza Gilani, and his special advisor, Ms. Misbah Khar. The Senate Chairman expressed his gratitude to the distinguished gathering of dignitaries and leaders, emphasizing the unique people-to-people connections between Malaysia and Pakistan and the expanding bilateral economic engagement between Pakistan and ASEAN. Mr.

their role in fostering institutional collaboration to champion Pakistani-Malaysian talent, products, and services.

Dato'

Sri

Humayun shared the ICAP initiatives spearheaded through the ASEAN Chapter, aimed at

collaboration and engagement with the professional community.

Both the Senate Chairman and Special Advisor commended these efforts, voicing their full support for ICAP and its overseas members, who bolster the

reputation and drive regional economic growth. They also thanked Mr. Humayun Habib and Mohamed

Meraslam (Chairman Malaysian

institutional

international

Nazir

enhancing

country's

Mr. Humayun extended an invitation to the Senate Chairman and Special Advisor to visit ICAP House for further engagement with ICAP leadership. He also expressed his gratitude to H.E. Mr. Syed Ahsan Raza Shah for his leadership and support from the entire diplomatic mission, conveying ICAP leadership's appreciation and gratitude.



Celebrating Pakistan National Day in Kuala Lumpur



Humayun Habib, Chairperson of the ASEAN Chapter of ICAP Members (ACIM), participated in the ceremony at the Pakistan High Commission in Kuala Lumpur to commemorate Pakistan National Day. Messages from the Prime Minister and President of Pakistan were read aloud to the Pakistani community, underscoring the significance of the day and the nation's remarkable achievements.

H.E. Mr. Syed Ahsan Raza Shah, Pakistan's High Commissioner to Malaysia, held discussions with Mr. Humayun and Dato' Sri Mohamed Nazir Meraslam (Chairperson Malaysia Pakistan Business Council) about the pivotal role of CA Pakistan. He lauded the initiatives undertaken by ICAP and the ASEAN Chapter.

Mr. Shah extolled the efforts to enhance engagement with the broader professional community, emphasizing the importance of people-to-people contact, institutional collaborations, and advancing overall opportunity realization between Pakistan and the ASEAN Economic Community. He assured the full support of his diplomatic mission for the initiatives and projects of ICAP and the ASEAN Chapter, aimed at promoting CA Pakistan on an international scale. The event stood as a testament to the robust ties between Pakistan and Malaysia, and the unwavering commitment to fostering professional and cultural connections within the ASEAN region. We eagerly anticipate more such collaborative endeavors that will further strengthen these bonds.

AI and Innovation: A New Era for ASEAN-Pakistan Collaboration



Mr. Humayun Habib, Chairman ASEAN Chapter of ICAP Members, recently met with Mr. Meeran Malik, CEO Seedefy Pte. Ltd. and Kuanta Pte. Ltd., in Singapore. This meeting marked a significant step towards fostering innovation and collaboration between ASEAN and CA Pakistan. Seedefy Pte. Ltd. is an investment platform for pre-vetted startups in emerging markets. It connects investors with high-potential ventures, offering community-verified due diligence and addressing challenges like connectivity, resource asymmetry, and process inefficiency.

Kuanta Pte. Ltd. is a software development company based in Singapore. It focuses on providing innovative solutions and consultancy services. Additionally, it features an Al-based investment analysis platform that efficiently analyzes startup pitch decks for investors and institutional users. During their discussion, Humayun and Meeran explored how Al is transforming finance roles and jobs in international markets. Humayun invited Meeran to share his insights and experiences with Al, startups, and the ASEAN region with CA Pakistan members based in ASEAN and Pakistan. Meeran graciously agreed to engage with the ASEAN Chapter and ICAP to explore collaboration opportunities. This partnership aims to benefit the ASEAN-Pakistan economic and professional community, unlocking growth potential and fostering overall economic and career progression.



SUCCESS STORIES



Mahnoor Qadeer

Senior Manager Compliance & Process Improvements Afiniti Software Solutions (Pvt.) Ltd.

Born into a self-made family, I was raised on the unwavering conviction that education is the ultimate instrument of empowerment. From an early age, I envisioned a life built not merely on success, but on intellectual rigor, financial independence, and a career that would become a source of pride—one that would allow me to stand tall as a confident and self-reliant woman in the professional world. My academic journey began in the realm of sciences during my O Levels, as tradition often dictated that the path to prestige lay in medicine or engineering. Yet, as I progressed, it became increasingly clear that these fields did not ignite my passion. What truly captivated me were numbers, logic, and the elegance of analytical thinking. Guided by that realization, I made a bold and deliberate shift, stepping into the demanding and highly esteemed world of Chartered Accountancy (CA) immediately after completing my A Levels.

From the very outset, I was cautioned by many—CA is a fortress too high for women to scale, they said, a domain dominated by men, where resilience is tested and few survive. But I chose not to inherit such limitations. Instead, I met this challenge with fierce determination and unwavering resolve. With relentless discipline, I cleared 13 CA Intermediate papers in just three attempts, completed my articleship at PwC Lahore, and emerged as an Associate Chartered Accountant (ACA) in July 2019, completing the entire qualification within an extraordinary span of 5.5 years.

Today, with over a decade of professional experience behind me, I hold the position of Senior Manager – Internal Audit at a pioneering, Al-driven company. My journey, shaped by belief, grit, and perseverance, is not just a testament to what women can achieve—it is a declaration that no dream is too ambitious when powered by purpose.

Extracts taken from the "Inspiring Journey of CA Women" Page 65 (Updated)





New Associate & Fellow Members

The Institute welcomes the following new Associate and Fellow members in the month of March:

Associate Members

S#	R. NO.	NAME	
1	13280	Muhammad Faseeh Hamza	
2	13281	Zubair Shahid	
3	13282	Muhammad Hammad Ashraf	
4	13283	Hamza Siddiqui	
5	13284	Zaeem Ahmad	
6	13285	Bazid Khan	
7	13286	Sheharyaar Imran	
8	13287	Shehzal Mahboob	
9	13288	Sajjaad Ahmad	
10	13289	Syed Muhammad Faizan Hyder Bukhari	
11	13290	Abdul Ahad Khan	
12	13291	Muhammad Hamza Khan	
13	13292	Huzaifa Abu Huraira	
14	13293	Atif Ali	
15	13294	Rohait Kumar	
16	13295	Muhammad Hammad	
17	13296	Moaz Mustafa	
18	13297	Haseeb Muzaffar	
19	13298	Syed Qasim Raza	
20	13299	Bisma Hamid	
21	13300	Ahmer Abdul Rauf	
22	13301	Shahid Ameer	
23	13302	Mohsin Jabbar	
24	13303	Zain Shabir	
25	13304	Hammas	
26	13305	Moaviya Naseer	
27	13306	Muhammad Ahsan	
28	13307	Usama	
29	13308	Muhammad Hassaan Bhatti	
30	13309	Shah Hassan	
31	13310 Iftikhar Ahmad		

S#	R. NO.	NAME	
32	13311	Adnan Ali Baig	
33	13312	Abdullah Rais	
34	13313	Muhammad Arham Khan	
35	13314	Muhammad Arham Khan Maarej Adil Hussain	
36	13315	Maarej Adil Hussain Muhammad Asif	
37	13316	Tayyab Sultan	
38	13317	Khizer	
39	13318	Raja Muzafar	
40	13319	Zoia Tahir	
41	13320	Shaiza Khan	
42	13321	Abdul Samad	
43	13322	Muhammad Zubair	
44	13323	Hamza Ali	
45	13324	Muhammed Mustafa	
46	13325	Fatima Ahmed	
47	13326	Adeel Asghar	
48	13327	Muhammad Anees Khan	
49	13328	Muhammad Imran Latif	
50	13329	Bilal Hafeez	
51	13330	Abdullah Iqbal	
52	13331	Muhammad Wasiq Zahid	
53	13332	Ali Mehdi	
54	13333	Mosaib Ahmed	
55	13334	Hammad Ali	
56	13335	Shazil Areeb	
57	13336	Hafiza Ume Aiman Nasrullah	
58	13337	Tamkenat Ara	
59	13338	Rahima Akhtar Siddiqui	
60	13339	Shukran Tariq	
61	13340	Mubashir Ahmed Khan	
62	13341	Kamil Rahim	
63	13342	Sandesh Kumar	
64	13343	Khalid Barkat	
65	13344	Shajia Irshad	
66	13345	Syed Shan Zaman Shah	
67	13346	Sheraz Ul Haq	
68	13347	Hafiz Abdul Qadeer	
69	13348	Hafiz Abubakr Bin Tahir	
70	13349	Gulfraz	



S#	R. NO.	NAME	
71	13350	Sheikh Ayan Anjum	
72	13351	Zeeshan Tariq Malik	
73	13352	Farhan Umair	
74	13353	Muhammad Shafique Javed	
75	13354	Hadi Hassan	
76	13355	Sohaib Hasan	
77	13356	Hafiz Abdullah	
78	13357	Suleman Bashir	
79	13358	Faizan Hanif	
80	13359	Fariha Saeed	
81	13360	Muhammad Usman Ajmal	
82	13361	Muhammad Umer Munir	
83	13362	Zaid Bin Aqeel	
84	13363	Adeel Ahmad Shahid	
85	13364	Bilal Raza	
86	13365	Usama Ahmed	
87	13366	Shayan Ahmad Cheema	
88	13367	Ali Raza	
89	13368	Usama	
90	13369	Hafiz Usman Mehmood	
91	13370	Syed Gul Hassan Bukhari	
92	13371	Muhammad Shahab	
93 13372 Ali Raza		Ali Raza	
94 13373 Umair Yasin		Umair Yasin	
95	13374	Moiz Mustafa	
96	13375	Toheed Akhter	
97	13376	Muhammad Saad	
98	13377	Muhammad Siddique	
99	13378	Muhammad Hassan Zahid	
100	13379	Muhammad Usama	
101	13380	Muhammad Yousuf	
102	13381	Sana Ifzal	
103	13382	Manahil Younas	
104	13383	Abdul Rehman	
105	13384	Yassaal Ghani	
106	13385	Abdul Rehman	
107	13386	Kashif Ur Rehman	
108	13387	Waseem Hussain	
109	13388	Mahendar Lal	
110	13389	Muhammad Moiz	
111	13390	Bilal Haider Agha	
112	13391	Majid Ali	
113	13392	Hasher Nadeem	
114	13393	Hammad Tariq	
115	13394	Ahmad Raza	
116	13395	Aseef Ahmed	

S#	R. NO.	NAME		
117	13396	Muhammad Hassan Tariq		
118	13397	Muqeet-Ur-Rehman		
119	13398	Gulzar Ahmad		
120	13399	Muhammad Ramish Khan		
121	13400	Muhammad Hassan Kumail		
122	13401	Hajira Zahid		
123	13402	Muhammad Aashir		
124	13403	Ahmed Mujtaba		
125	13404	Hamza Siddiqui		
126	13405	Moaz Tahir		
127	13406	Asim Iftikhar		
128	13407	Qasim Ali Riaz		

Fellow Members

S#	R. NO.	NAME	
1.	7972	Abdullah Ahmed	
2.	8000	Zaka Ud Din	
3.	5962	Muhammad Hamid Jan	
4.	6903	Naveed Iqbal	
5.	8085	Syed Sameer Abbas Ali	
6.	6448	Abrar Ahmad Sial	
7.	8041	Malik Muhammad Omair	
8.	7150	Noor Ansari	
9.	6553	Ziwaqar Ali	
10.	6641	Hanif Ahmed	
11.	8097	Mujibur Rehman	
12.	8071	Muhammad Furqan	
13.	6279	Farhan Mohib	

New Firms

The Institute welcomes the following new firms:

S#	Name of Firm	Location
1	Abeera A. & Associate	Rawalpindi
2	2 H. Saeed & Co. Gujranwal	
3	Ibrahim & Co. Islamaba	
4	Muhammad Arif & Co. Karachi	
5	Zain & Co.	Lahore
6	M. Asadullah & Co.	Islamabad





ICAP Updates

ICAP Publishes an Updated List Of Practicing Firms having Satisfactory QCR Rating

ICAP has published the list of practicing firms having satisfactory Quality Control Rating (QCR) as of March 31, 2025.

The list can be found on the below link: https://icap.org.pk/files/per/quality-assurance/List-of-Firms.pdf

ICAP Issued Guidelines on Application of IFRS 9 ECL Model on Circular Debt

The Institute of Chartered Accountants of Pakistan (ICAP) has issued guidelines to assist entities in the energy supply chain, particularly in the power and gas sectors, with the application of the IFRS 9 Expected Credit Loss (ECL) Model on circular debt balances. This follows the Securities and Exchange Commission of Pakistan (SECP) decision to defer the application of IFRS 9's ECL Model for financial assets due from the Government of Pakistan (circular debt), effective from January 01, 2026.

The IFRS 9 ECL Model requires entities to account for expected future credit losses by considering current conditions and reasonable forward-looking information. The guidelines developed by the Accounting Standards Board (ASB), at SECP's request, are designed to support entities in the energy supply chain with understanding and implementing the ECL Model for circular debt balances. These guidelines primarily focus on debts owed by the government but may also be applied to other similar debts.

Guideline can be accessed at this link: https://www.icap.net.pk/wp-content/uploads/2025/03/Guidelines-on-Application-of-IFRS-9-ECL-Model-on-Circular-Debt.pdf

SECP Updates

Notification for Issuance of Shares in Book entry Form by Unlisted Companies

SECP issued a notification on March 3, 2025, mandating unlisted companies to issue shares in book-entry form. This move aims to modernize share issuance and enhance transparency in shareholding structures.

The notification can be accessed using the link:

https://www.secp.gov.pk/document/notification-for-issuance-of-shares-in-book-entry-form-by-unlisted-companies/?wpdmdl=55 966&refresh=67da6066472041742364774



IFRS Foundation, IASB and IFRIC Updates

IFRS Foundation Published 2024 Annual Report and Financial Statements

The IFRS Foundation has released its annual report and audited financial statements for the year ended December 31, 2024. The report highlights key achievements, including the issuance of IFRS 18 (Presentation and Disclosure in Financial Statements) and IFRS 19 (Subsidiaries without Public Accountability: Disclosures).

The ISSB made significant progress in supporting global adoption of IFRS S1 and IFRS S2, with over 35 jurisdictions using its standards. The IFRS Foundation also initiated an organizational review to enhance efficiency, reduce costs, and establish a sustainable funding model.

For 2024, the Foundation reported a pre-tax deficit of £1.6m due to technology investments and funding transitions, covered by reserves of £47.9m. The organizational review aims to achieve financial balance by 2026.

Full report can be accessed at this link:

https://www.ifrs.org/content/ifrs/home/news-and-events/news/2025/04/ifrs-foundation-publishes-2024-annual-report-financial-s tatements.html

March 2025 IFRS for SMEs Accounting Standard Update

The IFRS Foundation has issued the third edition of the IFRS for SMEs Accounting Standard, featuring updates to support implementation. The update includes resources and guidance for companies, along with instructions for submitting implementation issues.

Updates can be accessed at this link:

https://www.ifrs.org/content/ifrs/home/news-and-events/news/2025/03/march-2025-ifrs-for-smes-accounting-standard-update.html

March 2025 IFRS Taxonomy Consultative Group Meeting Summary

The agenda for the March 2025 meeting of the IFRS Taxonomy Consultative Group has been released. The meeting was held via video conference and focused on advancing digital reporting standards in line with regulatory developments.

Key agenda items include:

- ESMA Consultation on Digitalised Requirements for Sustainability and Financial Disclosures
- Digital Financial Reporting

Meeting papers can be accessed using the link: https://www.ifrs.org/content/ifrs/home/news-and-events/calendar/2025/march/ifrs-taxonomy-consultative-group.html

April 2025 International Accounting Standards Board Agenda and Meeting Papers

The agenda for the April 2025 meeting of the International Accounting Standards Board (IASB), to be held at the IFRS Foundation office in London, has been released. The meeting will address key topics relevant to consistent application and disclosure enhancements in financial reporting.

Key agenda items include:

- Consistent Application Activities
- Climate-related and Other Uncertainties in the Financial Statements
- Business Combinations—Disclosures, Goodwill and Impairment

Meeting papers can be accessed using the link:

https://www.ifrs.org/content/ifrs/home/news-and-events/calendar/2025/april/international-accounting-standards-board.html

IFRS Accounting Taxonomy 2025

The IFRS Foundation has published the IFRS Accounting Taxonomy 2025, which enables digital reporting of financial information in line with IFRS Accounting Standards. The updated taxonomy incorporates the latest standards, including those issued but not yet effective



as of 1 January 2025. Key updates include new presentation and disclosure requirements from IFRS 18 and changes arising from IFRS 19 and other IFRS amendments.

For digital subscribers, the IFRS Accounting Taxonomy 2025 and supporting materials can be accessed via the IFRS Accounting Standards Navigator.

Updated information can be accessed here:

https://www.ifrs.org/content/ifrs/home/news-and-events/news/2025/03/ifrs-accounting-taxonomy-2025-is-now-available.html

March 2025 National Standard-Setters Newsletter

The newsletter highlights recent developments from the IFRS Foundation, including key updates from both the International Accounting Standards Board (IASB) and the International Sustainability Standards Board (ISSB).

Upcoming Events:

2025 World Standard-setters Conference: Scheduled for 29-30 September in London. National standard-setters are invited to attend for updates on IFRS activities and to network with stakeholders.

IASB Highlights:

- Proposed amendments to IAS 37: Focused on clarifying provisions and improving transparency for investors.
- Nature-dependent electricity contracts: Amendments to IFRS 9 and IFRS 7 to better reflect the financial effects of contracts like power purchase agreements.
- Major update to IFRS for SMEs: Revised revenue recognition model and new provisions for fair value measurement, effective January 2027.

ISSB Highlights:

- Launch of IOSCO network: Supporting adoption of ISSB Standards in emerging markets.
- Third survey on ISSB Standards: Data from 49 jurisdictions on the adoption landscape.
- New educational materials: Guides and webcasts on sustainability-related disclosures.

Detailed information can be accessed at this link:

https://www.ifrs.org/content/ifrs/home/news-and-events/updates/nss-newsletter/national-standard-setters-newsletter-march-20 25.html

March 2025 IASB Update and Podcast

The IASB Update, summarizing the key outcomes from the March 2025 International Accounting Standards Board (IASB) meeting, is now available. The following topics were covered during the meeting held from 18–20 March 2025:

- Post-implementation Review of IFRS 16 Leases
- Intangible Assets
- Statement of Cash Flows and Related Matters
- Forthcoming Fourth Agenda Consultation

These developments offer significant insights into ongoing projects and future directions of the IASB. Members can assess the implications for financial reporting standards and how these changes may impact accounting practices.

Updates and Podcast can be accessed at this link: https://www.ifrs.org/content/ifrs/home/news-and-events/news/2025/03/march-2025-iasb-update-podcast-available.html

March 2025 IFRIC Update

The IFRS Interpretations Committee (IFRIC) met on 11 March 2025, discussing several key topics:

- Guarantees Issued on Obligations of Other Entities
- Revenue from Tuition Fees (IFRS 15)
- Recognition of Intangible Assets from Climate-related Expenditure (IAS 38)

Updates can be accessed at this link:

https://www.ifrs.org/content/ifrs/home/news-and-events/updates/ifric/2025/ifric-update-march-2025.html

.3



IASB Begins Work on its Next Agenda Consultation

The International Accounting Standards Board (IASB) has initiated preparations for its next agenda consultation, which will shape its technical strategy and work plan for the period 2027–2031. This consultation will be the fourth of its kind and aims to set the IASB's strategic direction while ensuring its priorities align with stakeholders' needs.

Details can be accessed using the link:

https://www.ifrs.org/content/ifrs/home/news-and-events/news/2025/03/iasb-begins-next-agenda-consultation.html

March 2025 Global Preparers Forum Agenda and Meeting Papers

The agenda and meeting papers for the March 2025 Global Preparers Forum have been released. The forum provides a platform for financial statement preparers to engage with the IASB and ISSB on financial reporting matters and emerging issues.

Key agenda items include:

- IASB Update
- ISSB Update
- Financial Instruments with Characteristics of Equity
- Intangible Assets
- Statement of Cash Flows and Related Matters

Meeting papers can be accessed using the link: https://www.ifrs.org/content/ifrs/home/news-and-events/calendar/2025/march/global-preparers-forum.html

March 2025 Accounting Standards Advisory Forum Agenda & Meeting Papers

The agenda and meeting papers for the March 2025 Accounting Standards Advisory Forum have been published.

Key agenda items included:

- Equity Method
- Second Comprehensive Review of the IFRS for SMEs Accounting Standard
- Intangible Assets
- Financial Instruments with Characteristics of Equity
- Due Process Handbook Review
- Statement of Cash Flows and Related Matters
- Post-implementation Review of IFRS 16 Leases
- Agenda Planning and Feedback from Previous Meetings

Meeting papers can be accessed using the link: https://www.ifrs.org/content/ifrs/home/news-and-events/calendar/2025/march/accounting-standards-advisory-forum.html

Updates from the International Sustainability Standards Board (ISSB)

March 2025 ISSB Update and Podcast

The ISSB Update, summarizing the outcomes from the March 2025 International Sustainability Standards Board (ISSB) meeting, is now available.

Key discussions during the meeting include:

- Progress on guidance around transition plan disclosures
- Key takeaways from the March ISSB meeting
- Upcoming educational materials and events



Updates and podcast can be assessed at this link: https://www.ifrs.org/content/ifrs/home/news-and-events/news/2025/03/march-2025-issb-update-and-podcast-now-available.html

March 2025 IFRS Sustainability Reference Group Meeting Slides and Recordings

The IFRS Sustainability Reference Group (SRG) held a video conference call on 12 March 2025. The meeting covered the following key agenda items:

- General Updates for SRG Members: An overview of relevant updates provided to the members.
- ISSB Technical Work Plan 2026: Discussion on the ISSB's technical work plan and its outlook for 2026.
- Proposed Amendments to IFRS S2: Presentation of the proposed amendments to IFRS S2 and their potential impact.
- Update on Research Projects: Review of the ongoing sustainability-related research projects.
- Update on SASB Standards: Status update on the integration and use of SASB standards.
- Q&A: A session for members to ask questions and engage in further discussions.

This session provided valuable insights into the future directions of IFRS sustainability standards and related projects.

Meeting slides and recording can be accessed at this link: https://www.ifrs.org/content/ifrs/home/news-and-events/calendar/2025/march/ifrs-sustainability-reference-group.html

IFRS Foundation Launched Roadmap Development Tool to Support Jurisdictions Plan and Design Adoption Roadmaps for ISSB Standards

The IFRS Foundation has launched the Jurisdictional Roadmap Development Tool (Roadmap Tool) as part of the International Sustainability Standards Board's (ISSB) Regulatory Implementation Programme. The tool is designed to help jurisdictions plan and design their adoption roadmaps for ISSB Standards.

The Roadmap Tool was introduced at the first IFRS Foundation Implementation Partners Workshop in London, bringing together key stakeholders such as international bodies, financial institutions, and development agencies.

Key features of the tool include: Supporting jurisdictions in navigating the adoption process, Assisting in decision-making on regulatory processes, reporting entities, and timelines, and Providing templates based on the Inaugural Jurisdictional Guide for reference.

Updates can be accessed at this link:

https://www.ifrs.org/content/ifrs/home/news-and-events/news/2025/03/roadmap-development-tool-launched-issb-standards.html

April 2025 International Sustainability Standards Board Agenda and Meeting Papers

The agenda for the April 2025 meeting of the International Sustainability Standards Board (ISSB), to be held in Frankfurt, Germany, has been released. The meeting will focus on significant environmental and social topics, reflecting the board's ongoing commitment to improving sustainability disclosures.

Key agenda items include:

- Biodiversity, Ecosystems and Ecosystem Services
- Human Capital

Meeting papers can be accessed using the link:

https://www.ifrs.org/content/ifrs/home/news-and-events/calendar/2025/april/international-sustainability-standards-board.html Updates from the International Federation of Accountants (IFAC)

Joint Statement from CEOs of Accountancy Europe and International Federation of Accountants (IFAC)

Accountancy Europe CEO Eelco van der Enden and IFAC CEO Lee White have issued a joint statement on March 4, 2025, emphasizing the need for enhanced cooperation to support their members and strengthen the accounting profession. Their discussions in Brussels focused on aligning member value and identifying four key work streams: trust in sustainability disclosures, ethical technological transformation, the profession's future, and pathways to attract diverse talent.

Both leaders highlighted the importance of a united global accountancy profession to address emerging challenges and opportunities. The partnership aims to improve resources, strengthen professional networks, and enhance sustainability and ethical standards in financial reporting.

15



Details can be accessed using the link:

https://www.ifac.org/news-events/2025-03/joint-statement-eelco-van-der-enden-accountancy-europe-ceo-and-lee-white-ceo-ifa c-international

IFAC Enhances International Education Standards for Sustainability Reporting

The International Federation of Accountants (IFAC) has finalized revisions to the International Education Standards (IES) to embed sustainability throughout professional accountants' training. These updates aim to strengthen sustainability reporting and assurance competencies while maintaining integrity and professional quality.

The revisions introduce a global baseline for sustainability competence, ensuring accountants are equipped to implement sustainability-related disclosure and assurance standards. Key enhancements include an integrated sustainability approach, a new assurance competence area, a stronger business acumen focus, and expanded guidance for implementation. The updated standards will be effective from July 1, 2026, with early adoption encouraged.

Details can be accessed using the link:

https://www.ifac.org/news-events/2025-03/ifac-enhances-international-education-standards-equip-professional-accountants-sust ainability

Updates from the International Auditing and Assurance Standards Board (IAASB)

IAASB Releases Comprehensive Implementation Guide for the ISA for LCE

The International Auditing and Assurance Standards Board (IAASB) released a first-time implementation guide for the International Standard on Auditing (ISA) for Less Complex Entities (LCE) on March 27, 2025. This new guide provides an overview of the standard's concepts, structure, and format, offering detailed insights into each part of the standard with examples and comparisons to ISAs. It is designed to help practitioners effectively apply the ISA for LCE in audits of smaller and less complex entities.

Implementation guide can be accessed using this link: https://www.iaasb.org/news-events/2025-03/iaasb-releases-comprehensive-implementation-guide-isa-lce

Updates from the International Ethics Standards Board for Accountants (IESBA)

IESBA Launches Public Consultation on Auditor Independence for Audits of Collective Investment Vehicles and Pension Funds

The International Ethics Standards Board for Accountants (IESBA) has launched a public consultation to seek feedback on auditor independence in audits of Collective Investment Vehicles (CIVs) and Pension Funds. This consultation aims to evaluate whether the current International Independence Standards are sufficient to address independence concerns related to the involvement of "Connected Parties" in these investment schemes.

Details can be accessed using this link:

https://www.ethicsboard.org/news-events/2025-03/iesba-launches-public-consultation-auditor-independence-audits-collective-in vestment-vehicles-and

16



MARCOM Outreach Team of ICAP Attends Career Fair at The Avicenna School in Karachi



The Avicenna School Tipu Sultan Girls Campus

The MARCOM Outreach team of ICAP recently participated in a vibrant Career Fair at The Avicenna School, Tipu Sultan Road, Girls Campus, Karachi. This event provided a fantastic platform to connect with young, ambitious students and shed light on the numerous career opportunities within Chartered Accountancy.

CFO CONFERENCE: CONFERENCE 2025 CONFERENCE 2025 CONFER						
	CITIES	MEMBER	NON- MEMBER			
	KARACHI*	PKR 20,000	PKR 22,000			
	LAHORE	PKR 18,000	PKR 20,000			
RECISTER NOW #CFOCONFERENCE2025	 Bulk Discount: CFO App Discouthrough the Application Register Before 	10% is applicable or unt: 10% discount a	ROFESSIONAL EXCELLENCE AWARDS In minimum 10 participan Oplicable on registrations	ts. s made		



The First Impression: A Tale of New Beginnings

Stepping into a new job is not merely a professional milestone—it is a profound transformation. With it comes a whirlwind of emotions: excitement, ambition, and, often, a quiet undercurrent of apprehension. For many, those first few days can feel like standing at the edge of an unfamiliar world. In such pivotal moments, a well-orchestrated onboarding journey becomes the bridge between uncertainty and confidence. This is not about filling out forms or scanning policy documents. True onboarding is an art—an intentional, human-centered experience that sets the tone for everything that follows. It is the company's first promise to the employee: You belong here.

A thoughtfully crafted onboarding process does more than inform—it inspires. It introduces the soul of the organization: its values, its people, its mission. Whether through a heartfelt welcome message, guided introductions with future collaborators, a tour of the workspace—or its virtual twin—this is the moment to create connection and clarity. Providing tools such as welcome kits, structured schedules, and role-specific checklists helps transform ambiguity into purpose. And then, there's the power of mentorship. Assigning a colleague—a guiding hand—offers not just support, but a sense of belonging. It transforms a stranger into a teammate and a new hire into a contributor. When onboarding is executed with care and intention, the result is not just quicker productivity or higher retention—it is trust, engagement, and a shared commitment to success. It signals that people are not just resources, but vital pillars of progress. Because in the grand narrative of any organization, the way a person begins often shapes how far they go. And when we invest in beginnings, we invest in futures.

Reference: https://hbr.org/2024/04/onboarding-new-employees-without-overwhelming-them

WELCOME TO THE TEAM

The Human Resource Department welcomes the following new employees who have joined ICAP in the month of March, 2025:



Usman Ahmed Senior Officer Administration



Ruqayya Saleem Assistant Manager CA Women Committee



Mubashir Ahmed Khan Manager APRSP



Nathan Peter Fernandes Officer Quality Assurance



Muhammad Ilyas Senior Officer Administration



Noorulain Kaludi Assistant Manager CPD



Shahzaib Khan Deputy Manager APRSP



Gulfishan Yahya Manager Technical Services

Happy Anniversary at ICAP

We congratulate the following staff from the ICAP family on their years of service in the month of March 2025:

S#	Name	Designation	Department	Station	Service Years
1	Uzma Erum	Assistant Manager	Examination	Karachi	15 years
2	Muhammad Shariq Rafique	Assistant Manager	Information Technology	Karachi	10 years
3	Mehr Rehman	Assistant Manager	Education & Training	Karachi	5 years

18



Vision

Enabling professional excellence while contributing towards sustainable economic development promoting public trust.

Mission

To achieve excellence in professional competence, add value to businesses and economy, safeguard public interest; ensure ethical practices and contribute to good corporate governance while recognising the needs of globalisation.

- Oracle Chartered Accountants Avenue Clifton, Karachi-75600 (Pakistan).
- (1) (021) 111-000-422
- Publications@icap.org.pk
 - 🗎 www.icap.org.pk