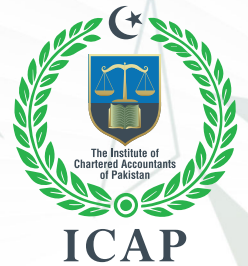




International  
Federation  
of Accountants®



# FINANCE LEADER2.0

## LEADERSHIP TRANSFORMATION PROGRAM



**NOVEMBER 4, 5, 10 & 11, 2026**



**SHALIMAR, PC HOTEL KARACHI**

**CPD Hours: 32**



## ABOUT THE PROGRAM

Finance Leader 2.0 was conceptualized together with the **International Federation of Accountants (IFAC)** and stands out as an experience that is continuously updated to address evolving leadership needs. Unexpected challenges in organizations have highlighted the importance of being prepared. This chaos is nothing but a beautiful piece of unseen architecture that you can only appreciate with a lens of the future. Finance leader 2.0 is the lens.

The sixth edition focuses on top skills including the story telling, difficult interactions and navigating the change through AI. It is meticulously designed to help participants practice and apply their learning, preparing them for strategic leadership roles. The connections formed through this program generate significant business and personal value. Over previous years, our cohort members have epitomized success and growth. Finance Leader 2.0 has enabled finance professionals to assume strategic leadership roles.

Master the art of becoming the ultimate future leader and light the way for other professionals!

## HIGHLIGHTS

ICAP Finance Leader 2.0 Program is designed for professionals willing to take the next step to transform themselves and their organizations.

- Four-day comprehensive training program
- Four significant areas of transformation



Leading Self



Leading Change



Leading Strategy



Leading Culture

## TRAINING METHODOLOGIES



Case Studies



Online Thinking Assessment



Group Activities



Blended Learning



Interactive Sessions



Quick Diagnostics

## POTENTIAL PARTICIPANTS

- Senior finance professionals choosing to transition upwards.
- Management and leadership professionals desirous of contributing in turbulent times.

## MARK YOUR CALENDAR

|                 |                         |                          |
|-----------------|-------------------------|--------------------------|
| <b>MODULE 1</b> | <b>LEADING SELF</b>     | <b>NOVEMBER 4, 2026</b>  |
| <b>MODULE 2</b> | <b>LEADING CHANGE</b>   | <b>NOVEMBER 5, 2026</b>  |
| <b>MODULE 3</b> | <b>LEADING STRATEGY</b> | <b>NOVEMBER 10, 2026</b> |
| <b>MODULE 4</b> | <b>LEADING CULTURE</b>  | <b>NOVEMBER 11, 2026</b> |

## PROGRAM STRUCTURE

Finance Leader 2.0 is a comprehensive training program with four major areas; each focusing on a different aspect of transformation as a leader.

| MODULE | TOPIC                   | KEY TAKEAWAYS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | <b>Leading Self</b>     | <ul style="list-style-type: none"> <li>• Learn the science of Whole Brain Thinking</li> <li>• Understand strengths as preferences and celebrating Diversity Of Thought</li> <li>• Discover Inner Resistances and behavioral challenges in thinking like a leader</li> <li>• Understand your thinking preferences through '<b>Herrmann Brain Dominance Instrument (HBDI)® Assessment</b>'</li> </ul>                                                                                                                      |
| 2      | <b>Leading Change</b>   | <ul style="list-style-type: none"> <li>• Understand the concept and theory of Organizational Change</li> <li>• Reinvention strategies in disruptive times</li> <li>• Titanic Syndrome</li> <li>• Learn the Human and biological Side Of Managing Change</li> <li>• Craft Strategies To Thrive In Changing Times by transforming performance</li> <li>• Identifying organizational illusions that destroy corporates</li> <li>• Understand Kotters model of change</li> <li>• Using AI to pace and not predict</li> </ul> |
| 3      | <b>Leading Strategy</b> | <ul style="list-style-type: none"> <li>• Design thinking strategy through the lens of future thinking</li> <li>• Understanding disruption as a protagonist</li> <li>• Influencing as a strategy</li> <li>• Storytelling that make strategies human centered</li> <li>• Analysing data to develop foresight skills</li> <li>• Using 'Blue Ocean; for both internal and external priority definition</li> <li>• Strategy accelerators using the POSE code -Strategy as never decoded</li> </ul>                            |
| 4      | <b>Leading Culture</b>  | <ul style="list-style-type: none"> <li>• Bringing inclusion on the fore front</li> <li>• Discover the journey from guarding of process and policies to Leading Performance</li> <li>• Decode Employee Engagement and calculate losses created by disengaged employees</li> <li>• Bring Organizational Values to life</li> <li>• Mapping current culture in context of present behaviors, business priorities and the talent pipeline of Pakistan</li> </ul>                                                              |

## MEET THE LEAD TRAINER

Farhad Karamally is a distinguished Organizational Development Consultant known for disrupting mediocrity and catalyzing transformation through powerful interventions in Leadership, Organizational Culture and Reinvention. With over 3 decades of cross-industry experience, Farhad has guided individuals and organizations toward unlocking their fullest potential. His client portfolio spans Fortune 500 companies, family businesses, high-growth startups and global development organizations. Whether driving strategic clarity or reshaping organizational culture, Farhad's interventions create lasting impact. His 'funcilitation' (as he calls it) style is energetic, insightful and deeply human. This has earned him praise worldwide. Farhad's unique and pragmatic frameworks coupled by his authroship that blend storytelling with strategic insight, make learning both meaningful and memorable. His toolkit includes certifications in NLP, HBDI®, DiSC®, and DEI, and he is a Certified Reinvention Associate from the Reinvention Academy.

In 2021, he earned a Professional Doctoral Certificate in Applied Management from the European International University – Paris, and is also a Certified Director – Directors Training Program by PIGC. A passionate believer in human excellence as the foundation for organizational effectiveness, Farhad brings both depth and dynamism to every engagement. As the lead facilitator of Finance Leader 2.0™, he promises a transformation journey that's not just insightful, but unforgettable.

# Mr. Farhad Karamally

CEO, Funverks Global (Pvt) Ltd  
Herrmann Certified Practitioner  
Organizational Culture Consultant  
NLP Master Practitioner



## INVESTMENT (EXCLUDING TAXES)



**November  
4, 5, 10 & 11, 2026**



**9:00 am to 5:30 pm**



**Shalimar, PC Hotel Karachi**

CPD HOURS: 32

### TRAINING INVESTMENT\*

For members\*\*: **Rs. 155,000** Plus 3% SRB Sales Tax

For non-members: **Rs. 185,000** Plus 3% SRB Sales Tax

Get group discount of **10%** on registration of **3 participants**

*\*Program fees includes the HBDI assessment.*

*\*\*ICAP's CBAs can avail the same fees as members.*

### DEADLINE OF REGISTRATION

**30<sup>th</sup> October 2026**

#### FOR QUERIES, CONTACT



**Rohail Buksh**



**+92 21 111 000 422, Ext. 329/421**



**paib@icap.org.pk**

#### SCAN TO REGISTER



## ORGANIZATIONS REPRESENTED IN PREVIOUS EDITIONS





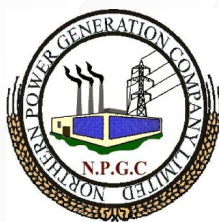
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**GENERAL**

## ABOUT THE INSTITUTE OF CHARTERED ACCOUNTANTS OF PAKISTAN

The Institute of Chartered Accountants of Pakistan (ICAP), is the esteemed apex accountancy regulating body in Pakistan that takes great pride in nurturing talented, ethical, and dedicated professionals. With a robust membership base of over ten thousand Chartered Accountants, ICAP's influence spans far and wide. Established in 1961 with a clear mission, ICAP remains steadfast in its commitment to serving the public interest by fostering strong collaborations with governments, regulators, and business leaders on a global scale. The global impact of ICAP's diaspora is evident, as its members hold esteemed positions in prestigious corporate entities, including Fortune 500 companies. Our collective endeavors know no boundaries, as we contribute significantly to the success of individuals, organizations, communities, and economies alike. Embracing the belief that chartered accountancy can be a powerful force for positive change, ICAP is resolutely devoted to sharing its insights, expertise, and understanding to foster sustainable economies and create a better future for all. Welcome to the world of excellence.

[www.icap.org.pk](http://www.icap.org.pk)

## UNLEASHING THE POWER OF PAIB LEADERSHIP

At ICAP, PAIBs make up a remarkable 76% of our distinguished membership. As visionaries, they lead the way as business and strategy partners, financial experts, and trusted advisors, driving sustainable value creation for their organizations. ICAP's PAIB Committee is dedicated to empowering this influential membership segment. The committee was established in 2009 to cater specifically to the needs of PAIBs. Currently under the dynamic leadership of **Mr. Zaid Kaliya, FCA**, we are committed to engaging, supporting, and fostering the professional development of PAIBs while recognizing their invaluable contributions to the economy.